

North Muskegon Public Schools Position Posting October 20, 2025

<u>.4 - Speech & Language Pathologist</u>

MINIMUM QUALIFICATIONS:

EDUCATION: A master's degree in the area of speech-language pathology from an accredited program in speech language therapy.

EXPERIENCE: Previous experience in a school setting is desired

CERTIFICATES, LICENSES, OR REGISTRATIONS: Special Education Certificate

R340.1781, R340.1782 and R340.1796 in the area of Speech/Language; License from Michigan

LARA per R340.1792

ESSENTIAL FUNCTIONS AND RESPONSIBLITIES:

Provide speech and language services to Preschool, Elementary, Intermediate, Middle School, High School students

Evaluation and interpretation of communication needs of students with disabilities Facilitate and attend IEP meetings

Supports the family in connecting to other services in the community that they may need and assists in the referral to those agencies/services.

Maintains positive and open communication with parents, staff, and administration Provide augmentative and/or assistive technology services and consultation

Facilitate and attend regular meetings with staff and parents

Work on both special education and general education teams (may include building-level MTSS team)

Regular and predictable attendance

Compiles and maintains service and progress records, written reports, Medicaid Billing and other documentation

Other duties may be assigned

OTHER KNOWLEDGE, SKILLS, AND ABILITIES:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Required:

- 1. Excellent oral and written communication skills.
- 2. Good interpersonal skills with children and adults.
- 3. Training in assessment and interpretation of information.
- 4. Knowledge in implementation of IEP process.
- 5. Demonstrated skills using computers and technology throughout the learning process.
- 6. Conflict management and resolution skills.

Physical Demands: While performing the duties of this job, the employee is regularly required to sit, use hands to finger, handle, or feel; talk and hear. Specific vision abilities

required by this job include close vision, and ability to adjust focus, especially due to concentration when reading and working on a computer screen.

Work Environment: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

If qualified & interested, persons should apply in writing with resume, references and introduction video to:

Dr. Curt Babcock, Superintendent North Muskegon Public Schools 1600 Mills Avenue North Muskegon, MI 49445

Email: khall@nmps.net

Deadline to apply: November 3, 2025

Non-Discrimination Policy

It is the policy of North Muskegon Public Schools that no person shall, on the basis of race, color, national origin, sex, or disability, be excluded from participation in, be denied the benefits of, or be subject to discrimination during any program or activity or in employment.